



Hopunion CBS LLC First Hop & Brew School 2004

Bus Tour with Ralph Olson & Team and many well known Craft Brewers.









The first Hopunion sponsored Hop & Brew School was held September 9-10, at the Hopunion complex in Yakima, WA. The two-day seminar was attended by 45 brewers from across the U.S.

The long-time dream of Ralph Olson, it finally came to fruition this year with the help of some outstanding brewers such as;

Tom Nichel, Matt Brynildson and Vinnie Cilurzo.

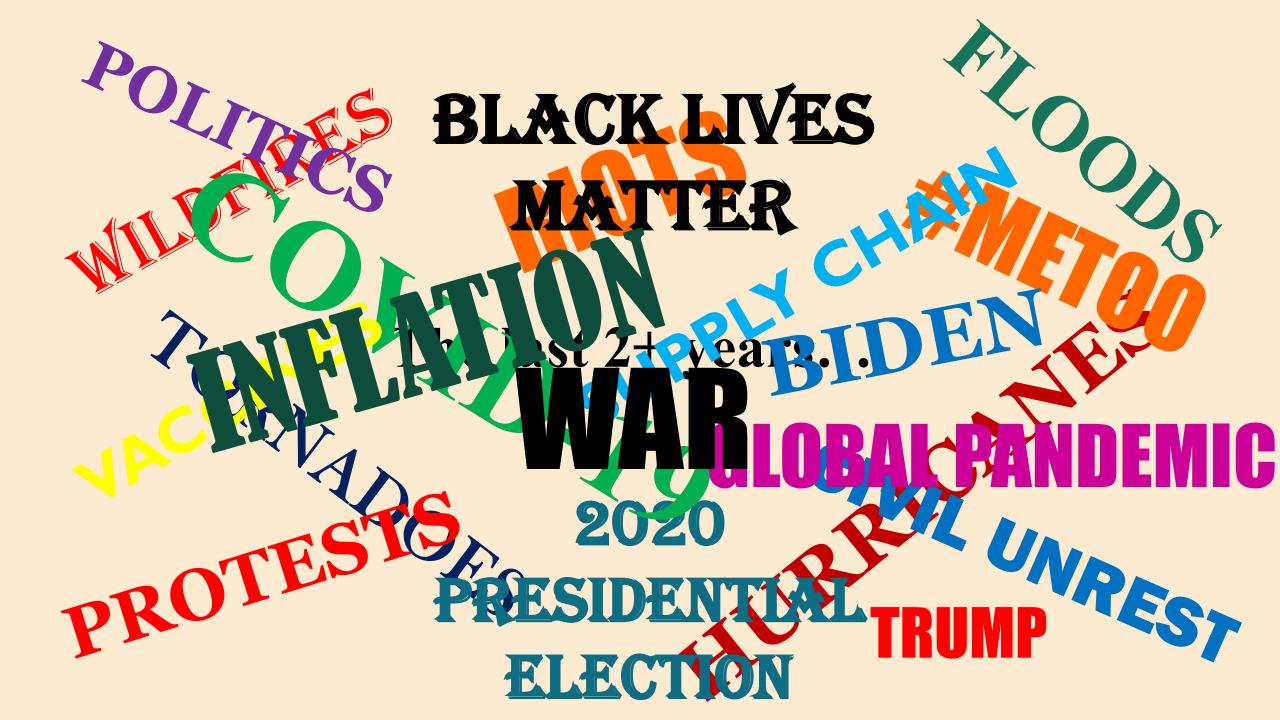
The topic of course was; hops and beer and more hops and more beer.













What is purpose?

- •It is not what we do, but what we stand for
- •WHY do we exist as a business?
- •WHAT is our reason for being?
- One true Northstar





\$1,122,116.23

- 60 participating breweries in Sonoma Pride Beer
- Line cutting raffle for 2018 release of Pliny the Younger
- 300 bicycles donated to kids who lost theirs in the fires
- 680+ families helped in Sonoma County

THURSDAY Dear Vinnie Natalie Grant & RRBC 1~ Thank you so much for the beek, FRIDAY from the trauma. from our community feels amazing and is why we will rebuild and 281/085 Stay in Santa Rosa. SATURDAY thank you for First Quarter helping us make a decesión about our future living arrangements. Being here today 282/08 was Olike coming SUNDAYhome in a way 9 its allowed us to breathe easy for an hour Thank you for so much more than a which we are also

2016 October SMTWTFS 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23₃₀ 24₃₁ 25 26 27 28 29 41st Week MONDAY Columbus Day (USA) Thanksgiving Day (Canada) FIRE LEGIS 12 WEDNESDAY

Yom Kippur

Benefits of finding your true purpose:

- Helps you and your employees make more meaningful decisions
- Attracts employees with shared core values who desire to be a part of something bigger
- Attracts like-minded customers with similar values, ethics, and morals
- Feel good about the work that you do!



What is YOUR purpose?





Thank you!

